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Be ready for anything with the interview simulator. Question: Why do you specify separation membranes between concrete pavement slab and the sub-base? Explanation: When interviewing for a civil engineering position, you can expect the majority of questions will be technical in nature. The interviewer uses these to confirm your expertise and experience in this area. They may also ask specific questions related to the type of projects on which the company works. Example: "The primary purpose of a separation membrane between the concrete pavement slab and the sub-base is to reduce the frictional forces between these two components of a roadbed. The membrane helps the concrete slab move in reference to the sub-base due to moisture and temperature. It also helps cure freshly poured concrete." Question: How are bridges used by automobiles constructed? Explanation: This is an operational question. Operational questions are best answered directly and with minimal embellishment. The interviewer will request more details in follow-up questions if necessary. Example: "The first task is to calculate the amount of traffic that will use the bridge daily. Next, forms are built, and cement reinforced with rebar stanchions is spaced over the road. If necessary, on- and off-ramps to surface roads are constructed. Finally, slabs are built and lifted with cranes to form the bed or platform." Question: What is aggregate? Explanation: While this question appears fairly basic, the interviewer may use it early in the interview as a conversation starter or to help you relax so they can get an accurate idea of your personality. Don't minimize the importance of the question and treat it as you would any other technical question. Example: "Aggregate is the component of a composite material used to resist compressive stress. It is most commonly used in cement and fill materials. Aggregate can consist of a variety of types of rocks as well as synthetic materials such as recycled rubber and even metal." Question: What is the meaning of soil reinforcement? Explanation: This is yet another technical question which can be answered with a one-sentence definition. However, to demonstrate your expertise as a civil engineer, you should add some additional details such as how to create a soil-reinforcement system. Example: "Soil reinforcement is the process of improving the strength of the soil so it can support heavier loads. Examples of this include mixing a soil amendment such as lime into weak clay-like soil to improve the soil and installing plastic or composite layers to produce a stronger sloped-soil structure." Question: What measures should be taken to prevent cave-ins when excavating soil? Explanation: This is another operational question in which the interviewer is asking you to describe a process or technique used in construction. You can walk the interviewer through the process, describing each step or the key points involved. Example: "When excavating soil, especially loose, sandy, or other types of unstable soil, it is prudent to take measures such as bracing to prevent cave-ins. Bracing can be done using steel barriers, fabricated forms, or other materials that can be easily inserted and relocated as the excavation area changes." Question: Which is stronger, a hollow steel pipe or a solid steel rod? Explanation: To most people, this would seem like a trick question. Intuitively, you would think solid steel is stronger than hollow steel. However, as a qualified civil engineer, you know this is not true. Try not to smile when answering this question. Example: "On a pound-for-pound basis, a hollow steel pipe is stronger than solid steel rods. The hollow structure prevents bending and is less likely to buckle in axial compression. This doesn't mean that hollow steel should be used in every application. Each material has its use in specific construction applications." Question: What are the typical measurements used for concrete? Explanation: This is another technical question which seems to be easy to answer on the surface. However, people who are not qualified civil engineers may say that it is measured in square feet or some other two-dimensional unit. Again, answer the question directly but embellish a little to demonstrate your expertise in using this material. Example: "Even though set concrete appears to be easy to measure using units of area, in construction, we measure concrete in volume. Typical measurements are cubic feet, cubic yards, and cubic meters. The reason for this is that concrete is purchased and applied wet. Therefore, any calculations for this material should be volumetric." Question: What is the difference between absorption, adsorption, and sorption? Explanation: This is a technical question that most non-civil engineers could not answer. When the interviewer starts asking more difficult technical questions, it indicates they are probing deeper because they've qualified your basic civil engineering skills and knowledge. This is a good sign that the interview is progressing well and may be coming to a conclusion. Example: "Absorption refers to two unrelated phenomena. In one case, it is when atoms, molecules, enter into a gas, liquid, or solid material. For example, a sponge absorbs water when it is dry. Adsorption is a process that occurs when a gas or liquid accumulates on the surface of a solid or a liquid, forming a film. It is different from absorption in which a substance diffuses into a liquid or solid to form a solution." Question: Can you describe what modular elasticity is and how you apply this in a civil engineering context? Explanation: Again, you are being asked about another very technical, civil engineering-related term. As the interviewer is requesting, you should begin with a definition followed by some examples of how you use this concept in the field of civil engineering. Example: "Modulus of elasticity relates to the flexibility of a material. The value of modulus of elasticity is very important when determining how much certain materials used in the construction industry will deflect. For example, the general "E value" of mild carbon steel is about 200 GPa compared to about 70 GPa for aluminum. This means that aluminum is three times more flexible than steel." Question: What is the difference between engineering stress and true stress? Explanation: Here you have another technical question requiring a definition and some examples. You should be used to answering this type of question by now. As a reminder, provide the definition and then an example to illustrate how the concept is applied. Example: "Engineering stress refers to the property of a material when stressed or pulled in opposite directions. It is calculated by using the original diameter of the material divided by the load applied to it. True stress is similar but is calculated dynamically. The best way to describe this is to imagine a rubber band being pulled from the ends. Initially, the rubber band's diameter is constant. However, as you apply force and stretch the rubber band, its diameter becomes thinner. Therefore, the stress being applied to each section of the rubber band is greater." Additional Civil Engineer Interview Questions Do you have any prior experience with Computer Aided Design (CAD) software? What would you do if there was a major problem and it was putting your project behind schedule? What does rigging mean? If a contractor failed to meet a plan specification, how would you handle the situation? What is the definition of construction aggregate? What is the difference between true stress and engineering stress? If you are an engineer applying for a job, the questions posed during an interview may vary based on whether you are applying for a position as an electrical, mechanical, computer, civil, or other type of engineer. However, almost any engineer job interview will include questions that assess your technological knowledge, your engineering skills, and your ability to communicate with team members and clients. As in any interview, it's a good idea to review common questions and practice your responses in advance. Being prepared will help you feel confident and ensure that you're hitting the right notes in your answers. The following is a list of frequently asked engineering interview questions. Several of these general engineer interview questions are behavioral questions that ask you how you have acted during a given situation in the past. Structure your responses by using the STAR interview response technique to describe a past Situation, the Task or challenge involved, the Action you took, and the Result of your action. You might encounter questions like these: Tell me about the most challenging engineering project that you have been involved with during the past year. Describe the most challenging written technical report or presentation that you've had to complete. Describe an experience with a difficult client. How did you handle the situation? What would you have done differently? Tell me about your greatest success in using logic to solve an engineering problem. Give me an example of a time when you applied your ability to use analytical techniques to define problems or design solutions. What checks and balances do you use to make sure that you don't make mistakes? Do you have any patents? If so, tell me about them. If not, is that something you see yourself pursuing in the future? Why or why not? What engineering skills have you developed or improved upon during the past year? Which software packages are you familiar with? What is the most interesting thing you know how to do with one of these packages? What are your salary expectations? Where would you like to be with your career five years from now? Describe something you omitted from your resume and how that would make you a good fit for the position. A good resume can make a world of difference. There are many resume writing and preparation services you can use in order to stand out—in a good way—and give yourself the best chance of success. Problem-solving questions require you to "think on your feet," just as you have to do daily in the workplace. Be ready to offer examples of a few of your most important engineering accomplishments that demanded deep analytical skills and a proactive trouble-shooting stance. Describe any situations where you took initiative or displayed an entrepreneurial approach. Give me an example of how you applied your problem-solving skills to a design challenge. Share an example of how you have applied your skills to on-site work. Describe your most successful engineering project. What enabled you to achieve this success? What about on-site work is most challenging for you? Don't be surprised if you have to field a few questions that test your basic engineering knowledge and training background. What is the required information to repair a midbeam in a building? Describe any projects or coursework that equip you to work on design issues for water systems. How much oil is necessary to pollute the ocean? Do you have any security clearance to work on classified projects? If you have worked on a DOD project, describe a challenge you encountered. What are the ways to filter the contaminants in drinking water? What are sources of contaminants in water? Describe the differences between Corsim and Vissim models. How have you best applied computer technology to your work during the past year? What software have you learned to use or mastered more fully during the past year? In addition to job-specific interview questions, you will be asked more general questions about your employment history, education, strengths, weaknesses, achievements, goals, and plans. Here's a list of the most common interview questions to review, and examples of the best answers. REVIEW COMMON ENGINEERING INTERVIEW QUESTIONS: Be prepared to answer both general queries about your education and professional background and questions specific to the job you are targeting. RESEARCH THE EMPLOYER: Learn as much as you can about the engineering firm you are interviewing with so that you can prove how you would be the perfect fit for their department. KNOW YOUR TRADE: Be ready to discuss the engineering design processes and technologies you use in your day-to-day work.

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